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## The University of Vermont Health Network: Increasing Value for Vermonters

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### Working together, we improve people's lives.

#### Total Cost Management

Todd Keating, Chief Financial Officer, UVM Health Network

# Key Challenges Facing Health Care Providers

- Health care transformation is going to require improvement in quality, cost management and productivity due to lower reimbursement levels (direct or indirect)
- Investments need to be made in technology, facilities and education to improve quality outcomes
- Maintaining an operating margin in order to make the investments above requires a different philosophy that incorporates:
  - 1. Clinical effectiveness
  - 2. Cost management/margin improvement
  - 3. Business reconfiguration



### **Reimbursement Model Transition**

#### Quality drives financial performance

- Fee for Service Model Patients are willing to pay more for better quality outcomes
- Population Health Management Model Providers will strive for better access to drive high quality preventative care



### **Total Cost Transformation**





#### Required Investments to Better Manage Our Business

- Electronic Health Record delivering the following benefits:
  - Improved quality
  - Decrease costs through reduced re-admissions and reduced length of stay
  - Efficiency of having total patient medical information available when needed
- Decision Support (Cost Accounting) system is needed to:
  - Identify best practice in quality
  - Cost management/margin improvement by identifying best practice in resource consumption and productivity
  - Reduce resources by automating manual analysis processes
  - Capital avoidance through better capital planning



# Enterprise Management Performance System

- Decision Support: Individual organization- and networkwide tool for developing cost at the procedure level (cost accounting) and analyzing service line profitability
- Financial Planning: Network planning tool for developing multi-year financial forecasts and determining the impact of strategic initiatives
- Capital Planning and Tracking: Individual organizationand network-wide tool for evaluating capital proposals and for tracking spending/future obligations



# Enterprise Management Performance System

- Budget Migration and Reporting: Individual organizationand network-wide tool for budget development, variance reporting and productivity monitoring
- Financial Reporting/Dashboards: Visualized financial and performance data to foster understanding and decisionmaking driven by key performance indicators showing trends, rankings, contributions, variances and outliers
- Strategic Cost Management: System monitors productivity and identifies areas of opportunity by comparing current staffing levels against historical, as well as benchmarks



### Other Areas of Focus

- Uniform Group Purchasing Organization pricing efficiencies
- Refunding and refinancing existing debt
- Request for Proposals for Financial Advisor roles, Investment Managers, Actuaries, Commercial Banking and Pharmacy Benefits Manager as a few examples to reduce overhead costs
- Enhanced technology will result in an increase in productivity
- Work with Payers to reduce administrative waste



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### Summary

## UVM Health Network's Commitments

- We commit to moving away from a "sick care" system to one that promotes or restores health, as efficiently and effectively as possible, through:
  - Partnering with patients and families, who want an active voice in their care
  - Collaborating with other providers in our community who share in caring for our patients
  - Working with social service agencies on issues like housing, transportation and food security that affect health
  - Leveraging the education and research expertise and the innovations of our academic partners at UVM
- To help make care more affordable for Vermonters, we commit to moving away from FFS payments to 80% riskbased payments by 2018



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# Questions?